

5 year plan update

Section IV. Adult and Dislocated Workers

Plan update

SEMCA has been authorized to transfer up to 100% of PY 2009 allocation, between the WIA Adult and Dislocated Worker funding sources, in accordance with the work-flex status granted to the State of Michigan on June 29, 2009, by the U.S. Department of Labor (USDOL) and subsequent supplemental work-flex authorization and clarification of December 16, 2009. This waiver is effective July 1, 2009 to June 30, 2010.

This work-flex waiver allows SEMCA to maximize the WIA Adult and Dislocated Worker funding sources in order to provide funding for unemployed and underemployed workers. This waiver allows SEMCA to:

- Better prepare WIA Adult participants for the new economy
- Increase the number of certificate and degree holders for people in the region
- Enhance WIA Adults long term ability to find and keep employment

This waiver assists SEMCA in some significant ways. For example, our payment for the training process (CompCard) allows us to track all training expenditures very closely. This creates an early trigger to know when to request additional funds to assist the Dislocated Worker program (National Emergency Grants and State Action Grants). This allows SEMCA to reevaluate spending patterns and to transfer money to the WIA Adult funding stream to maximize the number of people being retrained in this region.