



can reimburse
your company for

50%

of employee wages
through
On The Job Training



Southeast Michigan
Community Alliance
25363 Eureka Rd.
Taylor, MI 48180

www.semca.org



SEMCA workforce development programs are supported by the State of Michigan and the Workforce Development Agency of Michigan. A proud partner of the American Job Center Network.

Federal Contractor. Equal Opportunity Employer & Programs – Minorities/Women/Disabled/Veterans. Reasonable accommodations will be made upon request.

Contact your Michigan Works!
Service Center to get started:

- MICHIGAN WORKS! DEARBORN SERVICE CENTER
1-313-945-8380
- MICHIGAN WORKS! HIGHLAND PARK SERVICE CENTER
1-313-826-0299
- MICHIGAN WORKS! LIVONIA SERVICE CENTER
1-734-513-4900
- MICHIGAN WORKS! MONROE SERVICE CENTER
1-734-240-7950
- MICHIGAN WORKS! SOUTHGATE SERVICE CENTER
1-734-281-0700
- MICHIGAN WORKS! WAYNE SERVICE CENTER
1-734-858-4284

Michigan Relay Center callers use

711

Thinking
about hiring?



can make it more
affordable with

On
The Job
Training



At Michigan Works! solving your employment challenges is our number one job!

Through the On The Job Training Program, Michigan Works! can help your company hire pre-screened applicants with at least 50% wage reimbursement for that hire during training.

- Michigan Works pre-screens the resumes and applicants
- You interview the applicants
- You make the hiring decisions
- You are not obligated to hire any person we may refer to your company

Program Requirements

On The Job Training is a contractual agreement made between an employer and a Michigan Works! Agency in which:

- Your company hires and provides substantive On The Job Training to eligible and qualified individuals.
- Positions cannot be temporary and must maintain at least 32 hours of work per week.
- The wage and benefits package must be comparable with other employees serving in similar positions. They are your employee and subject to your company's policies.
- The length of training is determined by the job description and skill level of the employee. Michigan Works assists you in developing a training program that best meets your specific needs.
- Your company simply submits monthly time cards and evaluations to us for reimbursement.

Evaluating the skills set and defining the areas of improvement are keys to the program that have allowed us to properly train these employees. Dolphin Manufacturing will continue to work with Michigan Works! We would recommend the program to other business' looking to fill their hiring needs.

*--Patrick M. Manick
HR Division
Dolphin Manufacturing*

On The Job Training contracts are paid for by

**MICHIGAN
WORKS!**®

View a video about our
business services by
scanning this QR code!



To read more employer
testimonials, please visit:
www.semca.org/employerletters.html

www.semca.org

