

**APPENDIX A  
SEMCA RESEARCH TEAM**

Florine Mentel, SEMCA Board Member

Ed Sptisbergen, Growthworks

Eugene Dembicki, SEMCA Board Member

Renee Shaw, Salvation Army

Sandra Kluk, Taylor School District

Kathy Gibson, Wayne County Regional Education Service Agency

Terry Langton, Monroe Intermediate School District

Judy Heath, Monroe Health Department

Keith Tait, Wayne County Health Department

Jeanne Knopf-DeRoche, Knopf Company

Allen Warbelow, St. Johns Hospital

Pam Czuj, Personal Dynamics

Carol DiGiuseppe, Hegira

Bill Hellar, SEMCA

Darlene Owens, SEMCA

Theresa Webster, SEMCA

Chris Smith, SEMCA

Dr. Beth Reed, University of Michigan

Aneetha Jayaraman, Eastern Michigan University

Joan Abbey, Eastern Michigan University